

**AVON FIRE DEPARTMENT
OF WASHINGTON TOWNSHIP**
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Merit Commission Meeting

Washington Township Government Center
311 Production Drive
Avon, IN 46123
April 28, 2026 5:00pm

Minutes

John McDavid - P Joe Pritchett - P Lee Dorsey - P Tom Downard - P Eva Yackey - P

I. Pledge of Allegiance

- Meeting was called to order with the pledge at 5:02 pm.

II. Establishment of Quorum

- A Quorum was established; 5 Commissioners present
0 Commissioners absent

III. Approval of Meeting Minutes 01/27/2026

MOTION - Commissioner Yackey moved that the minutes for the 01/27/2026 meeting be approved as published. Commissioner Pritchett seconded. The motion passed, 5-0..

IV. Old Business

Chief Brock reported:

- FTO List Exhausted
- Engineer Promotion List Completed
- Lateral Hire List exhausted. There were two candidates and both were eligible for the 1 position. First candidate was unable to accept, moved to second candidate. Hired, cleared, and functioning.
- Paramedic Application Process Completed.
- New Hire Process starting this quarter. Previously approved 2025.

Chief Brock submitted for discussion, consideration, and approval:

- Bi-annual Evaluation Process.
 - Submitted Evaluation Forms for discussion and consideration
 - Requested approval of Evaluation Process

MOTION - Commissioner Downard moved that the Evaluation Process be approved as presented. Commissioner Yackey seconded. The motion passed 5-0.

V. New Business

- Chief Brock submitted Paramedic Process for Approval

MOTION - Commissioner Pritchett moved that the process be approved as submitted. Commissioner Downard seconded. The motion passed, 5-0.

- Chief Brock requested that Top Qualified Paramedic Candidates be approved for Hire
 - Will be offering position to all of them upon approval by the board. There are 5 openings.

MOTION - Commissioner Downard moved that the qualified candidates be approved as requested. Commissioner Yackey seconded. The motion passed, 5-0.

- Chief Brock requested that Top 3 Lieutenant Candidates be approved for Promotion. He will be promoting 3 due to opening Station 145 upon completion of an ongoing Recruit Academy.

MOTION - Commissioner Yackey moved that the Candidates be approved as published. Commissioner Pritchett seconded. The motion passed, 5-0.

- Chief Brock requested that Top 3 Engineer Candidates be approved for Promotion. He will be promoting 3 due to opening Station 145 upon completion of an ongoing Recruit Academy.

MOTION - Commissioner Yackey moved that the Candidates be approved as published. Commissioner Downard seconded. The motion passed, 5-0.

- Chief Brock requested approval to perform a Lateral Firefighter Process.
- Chief Brock requested approval to perform an Engineer Process.
- Chief Brock requested approval to perform a FTO Process.
- Chief Brock requested approval to perform a Paramedic Process.

MOTION - Commissioner McDavid moved that the four processes (Lateral Hire, Engineer, FTO, and Paramedic) be approved as presented. Commissioner Pritchett seconded. The motion passed, 5-0.

- Chief Brock presented special considerations to be included that are not outside of Merit Rules. In light of the department's high turnover of Paramedics, he requested that the approval of a Paramedic process remain open perpetually and that the commission only take action when a hiring list requires its approval. The commission received the Union Position on these considerations..

MOTION - Commissioner Downard moved that the perpetual Paramedic process be approved as presented. Commissioner Yackey seconded. The motion passed, 5-0.

- Chief Brock requested approval of Probationary Firefighter, Firefighter, Paramedic, FTO, Engineer and Lieutenant Job Descriptions.

MOTION - Commissioner Dorsey moved that the approval of the job descriptions be

tabled in order to provide for further review. Commissioner Yackey seconded. The motion passed, 5-0.

- Chief Brock requested a special meeting to be called for Thursday, May 7, 2026 at 5 pm for the discussion and action on the tabled motion.

VI. Update on upcoming event dates and times for Avon Fire for the board's information.

VII. Public Comment

VIII. Adjournment

Having no other business, Commissioner Downard moved to adjourn the meeting at 6:02 pm. Commissioner Yackey seconded the motion. The motion passed 5-0.

John McDavid – *President, Appointed by Washington Township Trustee Ryan Miller, Appt: 01/30/2025, End 01/30/2029*

Joe Pritchett – *Vice President, Appointed by Washington Township Board, Appt: 01/30/2025, End 01/30/2029*

Lee Dorsey – *Secretary, Appointed by Avon Fire Department District of Local 4406, Appt:01/30/2025, End 01/30/2027*

Tom Downard – *Member, Appointed by Washington Township Trustee Ryan Miller, Appt: 01/30/2025, End 01/30/2027*

Eva Yackey – *Member, Appointed by Avon Fire Department District of Local 4406, Appt: 01/30/2025, End: 01/30/2029*