

AVON FIRE DEPARTMENT
OF WASHINGTON TOWNSHIP

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Merit Commission Meeting
Washington Township Government Center
311 Production Drive
Avon, IN 46123

January 27, 2026 - 5 pm
Minutes

John McDavid - P Joe Pritchett - P Lee Dorsey - P Tom Downard - P Eva Yackey - P

I. Pledge of Allegiance.

- Meeting was called to order with the pledge at 5:02 pm.

II. Establishment of Quorum

- A Quorum was established; 5 Commissioners present
0 Commissioners absent

III. Approval of Meeting Minutes 12/22/2025

MOTION - Commissioner Yackey moved that the minutes for the 12//22/2025 meeting be approved as published. Commissioner Downard seconded. The motion passed, 5-0.

IV. Establishment of President, Vice President, and Secretary

MOTION - Commissioner Downard nominated Commissioner McDavid to serve as President for the coming year. Commissioner Pritchett seconded. The motion passed, 5-0.

MOTION - Commissioner Yackey nominated Commissioner Pritchett to serve as Vice President for the coming year. Commissioner Downard seconded. The motion passed, 5-0.

MOTION - Commissioner Downard nominated Commissioner Dorsey to serve as Secretary for the coming year. Commissioner Pritchett seconded. The motion passed, 5-0.

V. Establishment of Meeting Dates and Times for 2026

MOTION - Commissioner Dorsey moved that the following dates and times be established for regular meetings of the Merit Commission during 2026. Tuesday, April 28, 2026 at 5 pm, Tuesday, July 28, 2026 at 5pm, Tuesday, October 27, 2025 at 5 pm, and Tuesday, January 26, 2027 at 5 pm. Commissioner Downard seconded. The motion passed, 5-0.

VI. Approval of FTO Paramedic Promotion List

Chief Brock presented the FTO Paramedic Promotion List for approval.

MOTION - Commissioner Yackey moved that the list be approved as published. Commissioner Pritchett seconded. The motion passed, 5-0.

VII. Submission of qualified candidates from approved list

Chief Brock submitted 3 qualified candidates from the approved list. He explained that there are currently 5 openings so all 3 will be offered the position.

MOTION - Commissioner Pritchett moved that the 3 submitted names be approved. Commissioner Downard seconded. The motion passed, 5-0.

VIII. Approval of Engineer Promotion List

Chief Brock presented the Engineer Promotion List for approval.

MOTION - Commissioner Pritchett moved that the list be approved as published. Commissioner Downard seconded. The motion passed, 5-0.

IX. Submission of Top 3 qualified candidates from list for consideration

Chief Brock submitted 3 qualified candidates from the approved list. He explained that there is currently 1 opening and he will offer the position to one of the top three candidates.

MOTION - Commissioner Dorsey moved that the 3 submitted names be approved. Commissioner Yackey seconded. The motion passed, 5-0.

X. Submission of qualified candidates from Lateral Hire List

Chief Brock submitted qualified candidates from Lateral Hire List. There is currently 1 position due to retirement of a Senior Member on February 12, 2026. This position will be offered to 1 qualified candidate.

MOTION - Commissioner Yackey moved that the submitted name be approved. Commissioner Downard seconded. The motion passed, 5-0.

XI. Update on previously approved Paramedic and Firefighter hiring process for current and future needs

XII. Update on Annual Evaluation Process

Chief Brock reported that the process should be finalized by the next scheduled meeting of the commission and asked for input from the Merit Commission on what it wants included in the presentation.

XIII. Update on upcoming event dates and times for Avon Fire for board's information

XIV. Public Comment

XV. Adjournment

Having no other business, Commissioner Yackey moved to adjourn the meeting at 5:33 pm. Commissioner Downard seconded the motion. The motion passed 5-0.

John McDavid – *President, Appointed by Washington Township Trustee Ryan Miller, Appt: 01/30/2025, End 01/30/2029*

Joe Pritchett – *Vice President, Appointed by Washington Township Board, Appt: 01/30/2025, End 01/30/2029*

Lee Dorsey – *Secretary, Appointed by Avon Fire Department District of Local 4406, Appt:01/30/2025, End 01/30/2027*

Tom Downard – *Member, Appointed by Washington Township Trustee Ryan Miller, Appt: 01/30/2025, End 01/30/2027*

Eva Yackey – *Member, Appointed by Avon Fire Department District of Local 4406, Appt: 01/30/2025, End: 01/30/2029*